## Subject Access Procedure

## Scope

All personal data processed by Philip Hesketh is within the scope of this procedure.

Data subjects are entitled to obtain:

- Confirmation as to whether Philip Hesketh is processing any personal data about that individual:
- Access to their personal data;
- Any related information

## Responsibilities

Philip Hesketh is responsible for the application and effective working of this procedure and for handling all SARs.

## **Procedure**

Subject Access Requests are made using the **Subject Access Request Form**.

The data subject provides Philip Hesketh with evidence of their identity, in the form of two forms of identification (Passport, Driving licence, Birth certificate, Utility bill (from last 3 months), Current vehicle registration document, Bank statement (from last 3 months), Rent book (from last 3 months)), and the signature on the identity must be cross-checked to that on the application form.

The data subject specifies to Philip Hesketh specific set of data held by Philip Hesketh on their subject access request (SAR). The data subject can request all data held on them.

Philip Hesketh records the date that the identification checks were conducted and the specification of the data sought.

Philip Hesketh provides the requested information to the data subject within one month from this recorded date. This period may be extended by two further months where necessary, taking into account the complexity and number of the requests.

Philip Hesketh shall inform the data subject of any such extension within one month of receipt of the request, together with the reasons for the delay. Where the data subject makes the request by electronic form means, the information shall be provided by electronic means where possible, unless otherwise requested by the data subject.

Once received, Philip Hesketh collects the data requested within the specified time frame.

Philip Hesketh maintains a record of requests for data and of its receipt, including dates.

Philip Hesketh reviews subject access requests from a child: Before responding to a SAR of the child data subject the Philip Hesketh whether the child is mature enough to understand their rights.

Philip Hesketh reviews all documents that have been provided to identify whether any third parties are present in it, and either removes the identifying third party information from the documentation or obtains written consent from the third party for their identity to be revealed.

If any of the requested data is being held or processed under one of the following exemptions, it does not have to be provided:

- National security
- Crime and taxation
- Health
- Education
- Social Work
- Regulatory activity
- <u>Journalism</u>, <u>literature</u> and art
- Research history, and statistics
- Publicly available information
- Corporate finance
- Examination marks
- Examinations scripts
- Domestic processing
- Confidential references
- Judicial appointments, honours and dignities
- Crown of ministerial appointments
- Management forecasts
- Negotiations
- Legal advice and proceedings
- Self-incrimination
- Human fertilization and embryology
- Adoption records
- Special educational needs
- Parental records and reports

If a data subject requests Philip Hesketh to provide them with the personal data stored then Philip Hesketh will provide the data subject with the requested information in electronic format, unless otherwise specified.

Philip Hesketh keeps a record of what data was provided in response to SARs and the date a response was sent to the data subjects or their representative.

Philip Hesketh uses the PDF electronic formats to respond to SARs.